



2020

A photograph showing a pair of hands gently cupping a small green leaf. The hands are positioned above and below the leaf, with the fingers slightly curled. The background is a soft, out-of-focus light color.

**Anti-Slavery & Human
Trafficking Policy**

**Sub-Tech
Contracts Ltd**

**Crown Wharf Estate
Bidder Street
Canning Town
London
E16 4ST**

Responsibilities

The Managing director has overall responsibility for ensuring compliance with this policy. The arrangements are implemented through the management structure and it is the responsibility of the subsequent managers, supervisors and employees to adhere to and enforce the identified measures and ensure compliance to this policy.

We communicate this policy to our direct suppliers, licensees and joint ventures and we include a clear contractual obligation to meet these requirements as an on-going condition of our business relationship. We believe that promoting fair and appropriate employment at Sub-Tech Contracts Limited and within our supply chains is a critical part of the commitments we make to our people and local communities.

Sub-Tech Contracts Limited will incorporate the necessary provisions in its contractual documents to implement this policy.

This Policy has been approved and authorised by

Sean O'Canainn
Managing Director

Signed:



Date:

6/1/2020

Signed on behalf of Sub - Tech Contracts Ltd
By John Cannon

6th January 2020